

\_\_\_\_\_\_ Annual Report 2023 - 2024



## Annual Report and Unaudited Financial Statements

For the year ended 31 March 2024

### **FACES Bedford**

Company limited by guarantee. Registered in England and Wales No: 05372026

Registered Office: Church Lane Community Centre, 147 Church Lane, Bedford, MK41 0PW

Registered Charity No: 1108574

Honorary President: Lady Valerie Skeet





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### Reference & Administrative Information

Name of Charity FACES Bedford

**Registered Charity** No.1108574

Company Limited by Guarantee No. 05372026 **Registered Office** 

FACES

147 Church Lane Bedford MK41 0PW

**Telephone Number** 01234270601

Website Address

www.facesbedford.org

### Trustees

Jennie Bayliss – Chairman *(Since September 2023)* David Twigden – Treasurer Caroline Leonard Sue Turner Rachel Parsons *(Since April 2023)* Krishan Patel *(Since June 2023)* Charlotte Fenn *(Since April 2023)* 

### CEO

Michaela Martindale

### **Bankers**

Royal Bank of Scotland Drummond House 1 Redheughs Avenue Edinburgh EH12 9JN

### Independent Examiner and Reporting Accountants -

Monico Tunley Limited 19 Goldington Road Bedford MK40 3JY

### Solicitors

Woodfines LLP Solicitors 16 St. Cuthberts Street Bedford MK40 3JG



### Introduction from the Chair of Trustees

As the newly appointed Chair of FACES, it is my privilege to share our Annual Board Report for 2023/24. This report encapsulates the unwavering dedication of our staff and volunteers, and the impact of the programs that our charity has championed over the past year.

FACES

Before we reflect on the year, I would like to say thank you to our outgoing Chair, Eve Burt MBE, who retired in September 2023. Eve gave many years of service to FACES and we are all very grateful for her time as Chair, and for her ongoing support as one of our Patrons.

Reflecting on the achievements and challenges we have faced, the strength of FACES lies in the collective commitment of our board members, staff, volunteers, and supporters. Their relentless efforts have not only helped us to navigate through uncertain times but also to take on new opportunities to further our reach and the services we can offer.

We now run 12 projects that serve our local families, providing services from pregnancy to adulthood and often in close partnership with many other local organisations. These accomplishments underscore our commitment to making a tangible difference in our community and exemplify the core values of FACES.

All of our projects are funded through grants, foundations or trusts and we thank our supporters for their ongoing financial support to our charity. The financial landscape is more challenging than ever, and it is imperative that we remain adaptable and innovative. As we look to the future, we are committed to refining our strategies, widening our outreach, and strengthening our impact. This will require not only maintaining the high standards we have set but also embracing new ideas and perspectives.

As we move forward, I am filled with a profound sense of optimism and enthusiasm for what lies ahead for FACES. Together with our local partners, staff, volunteers and supporters, we will continue to develop and deliver the services that are needed to make a lasting impact in our community.

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### Introduction from the CEO

This year has been my first full year as Chief Executive for FACES and what a year it has been. We started April 2023 with a new logo to rebrand FACES for its 10th anniversary. We celebrated this with a party, inviting our families, volunteers, staff and trustees. We also held a Charity Ball and raised £8,396.09 on the night.

In September 2023 we held a Team Away Day where trustees and staff collaborated together to write a 5 year business strategy with exciting things planned ahead for FACES. Eve Burt resigned from her position as chair after 25 years with the charity and Jennie Bayliss has taken on this

role. Eve has been invited to stay on as Patron. We could not do what we do without our highly dedicated volunteers who give up many hours of their precious time to ensure families feel supported and their children can thrive.

I also would like to personally thank our trustees for their support in building relationships with the staff and understanding the charity in detail, including joining the team for events and lunchtimes. Over the last year we have achieved all our strategic objectives, and as a result have reached over 5000 children, young people and families.

Highlights for us have been securing funding for our core services and resourcing new funding streams to open new projects and support services, including a service especially for Dads and those families with children with additional needs. We have also implemented a new data system to streamline our referrals and the work we do which allows for more efficient working.

We have been overwhelmed by the generosity of local businesses and organisations who have fundraised for us or chosen us as their Charity of the Year. Without these unrestricted funds we would not be in the financial position that we are heading in to 2025. I am confident that FACES will continue to go from strength to strength, delivering vital support to the children, young people and families who need us the

most.

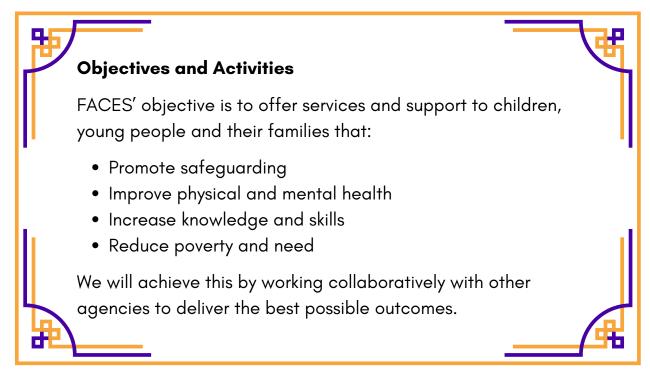
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FACES

Annual Report 2023 - 2024

### Report from the Board of Trustees

The Board presents its report and financial statements for the year ended 31st March 2024.



### **Appointment of Board Members**

The Board Members, who are the trustees of FACES and the directors of the company for the purposes of the Companies Act, are also members of the company.

Board Members are recruited and co-opted following the requirements of the governing documents and when appropriate; a skills audit is carried out. All new board members co-opted stand for election by the members at the next Annual General Meeting.

### Induction and Training of Board Members

To help new Board Members become familiar with FACES work and with their new duties, they have an opportunity to visit the FACES office to meet staff and be briefed about FACES.

Each Board Member will receive an application pack during their initial interview with the Chairman and Board.



### Report from the Board of Trustees

FACE

New members have an induction session to spend time with the CEO and/or the Chairman to work through the induction pack and be updated on current issues.

### Mission Statement

FACES supports families so that they can provide a safer, happier and healthier home in which their children can thrive and reach their full potential.

#### Vision

- To become the pre-eminent charity for the provision of early help services to children in Bedford Borough.
- To remain flexible, spontaneous and creative to meet the changing needs of the local community.
- To recruit both employees and volunteers from the local community and provide them with high quality training to give back to our community.

#### **Risk Assessment**

The major risks to which FACES are exposed as identified by the Board, have been reviewed and systems or procedures have been established to manage those risks on an ongoing basis.

#### **Governing Documents**

The Board Members meet quarterly to review and set strategic objectives. Regular monitoring of FACES principal activities are delegated to sub-groups:

- Finance, Quality and Health & Safety
- People
- Business, Marketing & Fundraising

This structure enables a clear focus on policy and procedure review and offers managerial support within a clear framework.



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### Report from the Board of Trustees

The CEO is responsible for the day-to-day management of FACES affairs, for implementing policies agreed by the Board and is assisted by a team of practitioners and support staff.

FACES is firmly rooted in the local community and is known by our partners to be proficient and competent in engaging with the families who do not traditionally access universal services.

We reach families through a team of dedicated and inspirational volunteers and staff who offer support to parents and young people which enables us to deliver non-stigmatising and respectful 'Early-Help' services.



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FACES' aspiration is that children are safe, healthy and creative with the personal confidence, skills and opportunities to achieve and contribute more than thought possible and that they are supported in being part of resilient, healthy and happy families.

### A Whole Systems Approach:

#### Think Child

We will ensure that we understand our local populations of children and young people by taking action as soon as possible to tackle emerging problems.

### Think Family

We will engage a full range of partners to help parents provide a safer, healthier and happier home for their children.

### Think FACES!

We will ensure that our volunteers and staff receive regular training and support. We will work closely with partners to learn with them & from them.

#### Think Community

We will understand and engage with the communities we serve. We will apply a 'bottom-up' approach when identifying support needs and tailoring services to meet those needs.

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### Report from the Board of Trustees

#### **Measuring our Social Impact**

FACES measures the extent to which our work makes a difference and how outcomes are achieved through regular evaluation with families, volunteers and referrers.

We have developed a web outcome tool which is child-focused and designed to capture the journey of change for each family and their child(ren). We use this tool to summarise how well we are doing on specific areas of support such as Domestic Abuse and SEND as well as to document safeguarding issues and concerns etc.

### Safeguarding Children

FACES is committed to-

- Promoting a culture where issues about safeguarding the welfare of children are addressed and that there is a clear line of accountability.
- Ensuring that we comply with the Local Safeguarding Children Board procedures.



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In 2023/2024 7 Trustees, 10 Staff 8 46 Volunteers supported 1,828 families including families including 4,070 children!

- Ensuring that all front line staff and volunteers receive mandatory safeguarding training and that our strict safer recruitment procedures are adhered to.
- The maintenance of accurate recording and effective arrangements for information sharing.

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### Report from the Board of Trustees

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#### **Partnership Working**

FACES' aim is to improve services and outcomes for children and their families. FACES has an excellent reputation for working in partnership with different agencies such as health, social services, voluntary organisations and education, ensuring services are complementary, co-ordinated and community-orientated. Developing these relationships has ensured that FACES remains consistent in offering a tailored package of support which is unique to the services it offers.

FACES participates in various partnership working and development boards to ensure that the services offered are effective, joined-up and shaped around individuals and communities.

These external involvements include:

- Member of The Bedfordshire Advice Forum
- Member of The Bedfordshire Benefits Network
- Member of The Beds Mental Health Alliance
- Citizens of Bedford
- Member of The Bedford Borough's Food Providers Meeting
- Member of VOCypf Executive Committee
- Member of Pan Beds Neglect Strategy Meeting
- Consortium Partner of the Early Childhood Partnership
- Family Hubs Wider Community Meetings
- Volunteer Coordinator Meetings

In addition; FACES continues to share resources with other local voluntary organisations including training opportunities, mentoring support and consultation.





### Report from the Board of Trustees

#### Moments and Milestones - from April 2023 - March 2024



Fresh food parcels given out to working families during the school holiday periods.



FACES



Easter eggs hand-delivered by the Easter Bunny.





Parents and children attended our King's Coronation Party (Funded by Nisa Local).



Parents and children attended our 10th Anniversary Party.



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### Report 2023 - 2024 **FACES Report from the Board of Trustees**

Moments and Milestones - from April 2023 - March 2024



224

Parents and children attended our summer trip to Gulliver's Land.



## 204

Parents and children attended our Christmas party where each child received a wrapped gift from Santa.



95

Children received Christmas gifts from Santa's Pop-Up Shop.



1090

Referrals for support were received and fulfilled by the Baby Bank.

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### Report from the Board of Trustees

FACE

#### Volunteers

I was attracted to volunteering with FACES when I moved to Bedford because I wanted to be involved with a charity that directly impacted people in the town and borough. Hearing about the diverse range of projects that FACES provides really impressed me as well as the dynamic way they respond to needs in the community – for example the fresh food support for working parents that they've provided over the past two summers.

I asked to help with the Emotion Detectives programme due to my own personal interest in child psychology and because it sounded like such a good way to reach children who may be struggling but whose needs are not acute enough to be eligible for state funded support. I have learnt so much from the practitioner and from being 'on the job'. I love the variety of children we have gotten to know and the schools we have visited. With rising rates of anxiety and mental health crises among young people, it has been so rewarding to feel I am making a tiny difference on a personal and local level, to this major modern problem.

#### Kirsten - Volunteer since April 2023

FACES volunteers reflect the diversity of our communities. They provide us with insight into their lives and of the area they live in. We value and encourage time in the volunteer training to discuss life experiences. This forms a key part of the learning which has been invaluable in creating and improving services, promoting volunteering opportunities and gives a better understanding of family life in Bedford.

We have robust safer recruitment policies and procedures. All volunteers attend the 30 hour induction training and complete the LSCB e-learning on Awareness of Child Abuse and Neglect as part of this compulsory process.

Volunteers are supervised on a regular basis in line with the family review. This is on average every six weeks for the majority of our volunteers. During this supervision, volunteers are encouraged to develop their skills through further e-learning in areas of interest to them such as Mental Health or Domestic Abuse etc.

Our volunteers come to us with a variety of reasons for wanting to volunteer. Some are empty nesters and some want to explore the possibility of working to bring more experience to vocational and further educational courses. We welcome applications from anyone who has previously been supported by FACES and feel they want to give back.



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### **Funders & Supporters**

FACES



### Trustees Responsibilities for the Accounts

FACE

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, Financial Reporting Standards in so far as they are appropriate to the charity, and with the Statements of Recommended Practice issued by the Charity Commission.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the Trustees are aware:

- There is no relevant information of which the company's reporting accountants are unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the reporting accountants are aware of that information.

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# Independent Examiner's Report to the Trustees of FACES Bedford

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. The accounts do not accord with those records; or
- 3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).





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# Independent Examiner's Report to the Trustees of FACES Bedford

There are no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Louise Tunley FCA CTA DChA

ICAEW, Chartered Accountant

19 Goldington Road Bedford MK40 3JY

Date: 25 September 2024



### **Statement of Financial Activities**

FACES

### For the Year Ended 31/03/2024

Income & Endowments From -	Note	Unrestricted Funds £	Restricted Funds £	Total Funds <b>2024</b> £	Total Funds 2023 £
Donations and Legacies	2	74,231	243,480	317,711	261,684
Income from Investments	3	5,261	-	5,261	1,993
Other Income		180	-	180	-
Total		79,672	243,480	323,152	263,677

#### Expenditure On -

Raising Funds	4	132,297	229,119	361,416	278,992
Other	5	1,476	-	1,476	3,413
Total		133,773	229,119	362,892	282,405
Net Income		(54,101)	14,361	(39,740)	(18,728)
Reconciliation of Funds					
Total Funds Brought Forwa	ard	149,291	122,229	271,520	290,248
Total Funds Carried Forwo	ard	95,190	136,590	231,780	271,520









# FACES

### **Balance Sheet**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds <b>2024</b> £	Total Funds 2023 £
Fixed Assets					2020 2
Tangible assets	10	2,823	-	2,823	4,299
Current Assets					
Debtors	11	7,526	20,734	28,260	42,727
Cash in Hand		141,707	150,810	292,517	277,626
Total		149,233	171,544	320,777	320,353
<b>Creditors</b> Amounts Falling Due Within One Year	12	56,867	34,953	91,820	53,132
Net Current Assets		92,366	136,591	228,957	267,221
Total Assets Less Current Liabilities		95,189	136,591	231,780	271,520
Net Assets					
Funds	13				
Unrestricted Funds				95,190	149,291
Restricted Funds:					
Friends of FACES I Dad & Me ECP House of Industry - Big Local Henry Smith- Early Covanta - Emotior	Crisis I Help	Funding		65,154 231 26,703 11,887 - - -	70,121 - 26,704 5,066 1,246 - 1,027
1			ge 19		+++
++					

d   ' Annual Report 2023 - 2024	FAC	ES <sup>'Ib</sup>
Emergency Covid Funding	-	12,589
Panacea - Empowered@FACES	-	1,745
Harpur Trust – #SEEN	22,855	3,385
Multi Tots	-	347
Family Action Grants	1,413	_
Bedford Blues - HAF	6,218	_
Lunch Box	140	-
Senditots	2,270	-
Total	136,590	122,229
Total Funds	231,780	271,520

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for -

(a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/09/2024 and were signed on its behalf by:

J Bayliss – Trustee

Date: 25 September 2024

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### Notes to the Financial Statements for the Year Ending 31/03/2024 -

#### **1. Accounting Policies**

#### Basis of preparing the financial statements

The financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Subsequently to the year end, the global health crisis caused by Coronavirus (COVID-19) has had a significant impact on all businesses. The trustees have assessed the potential impact of this uncertain situation on the charity and does not consider that it will lead to any subsequent impairment of the reported amount of the value of assets. Contingency plans have been put in place in order to mitigate the negative effects of any period of interrupted trading, which will enable the charity to continue as a going concern.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

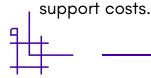
### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

### **Raising funds**

Restricted funds are to be used for specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overheads and



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Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objectives of the charity.

Designated funds are unrestricted funds which have been designated for specific purposes by the trustees.

#### Pensions

The charity operates a defined contribution pension scheme for the benefit of the employees. The assets of the scheme are administered by trustees in a fund independent from those of the charity. Contributions payable to the charity's pension scheme are charged to the profit and loss account in the period to which they relate.

#### **Tangible fixed assets**

Depreciation is calculated to write down the cost of fixed assets over their expected useful lives.

The rates and methods generally applicable are:

Fixtures and fittings	15% – on cost
Office equipment	15% – on cost
Computers	15% – on cost

Fixed assets are stated at cost less accumulated depreciation. Minor additions of less than £250 are not capitalised.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

2 . Donations and Legacies	<b>2024</b> (£)	2023 (£)
Donations	69,605	42,811
Local Giving Donations	11,605	5,056
Grants	236,501	213,817
Total	317,711	261,684
3 . Investment Income		

Investment Income		5,261	1,993
	Page 22		



### 4 . Raising Funds

Raising Donations and Legacies -	<b>2024</b> (£)	2023 (£)
Staff Costs	240,692	190,092
Sessional Worker	1,191	653
Rent and Utilities	8,537	17,068
Telephone	3,760	4,142
Postage and stationery	1,705	504
Other office	375	520
Training	1,820	3,415
Health and safety	374	356
Computer equipment	6,084	6,033
Special purchases	330	-
Family event charges	4,578	4,176
Training room hire and refreshments	1,469	1,373
Grant aid to the needy	18,582	14,042
Crisis aid	6,421	7,407
Sundry expenses	_	474
Staff, volunteer and committee expenses	11, 057	7,604
Insurance	3,308	2,809
Subscriptions and publications	939	1,037
External provision of courses	5,567	4,590
Fund raising costs	639	933
Children's resources	825	955
Lunchbox costs	6,282	_
Support costs	14,437	10,809
Building Costs	19,008	_
Baby Bank	750	_
Equipment for Groups	441	-
Transport costs (Families)	262	-
Office Equipment	1,983	-
Total	361,416	278,992
5 . Other		
Depreciation	1,476	3,413







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### 6. Net Income / Expenditure

Net income/(expenditure) is stated after charging/(crediting)

	<b>2024</b> (£)	2023 (£)
Depreciation - owned assets	1,476	3,413

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#### 7. Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31.03.2024 nor for the year ended 31.03.2023.

There were no trustees' expenses paid for the year ended 31.03.2024 nor for the year ended 31.03.2023.

### 8. Staff Costs

The average monthly number of employees during the year was as follows:

	2024	2023	
Operational	6	6	
Administrative	3	3	
	9	9	

No employees received emoluments in excess of £60,000.

#### 9. Comparatives for the Statement of Financial Activities 31.03.2023

	Unrestricted	Restricted	Total	
Income & Endowments From -	Funds £	Funds £	Funds £	
Donations and Legacies	46,677	215,007	261,684	
Income from Investments	1,993	-	1,993	
Other Income	-	_	_	
Total	48,670	215,007	263,677	



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### Expenditure On -

Total

Raising Funds		39,987	239,005	278	,992
Other		3,413	-		3,413
Total		43,400	239,005	282	,405
Net Income		5,270	(23,998)	(18	8,728)
Reconciliation of Funds					
Total funds brought forwo	ırd	144,021	146,227	290	0,248
Total funds carried forwa	rd	149,291	122,229	27	71,520
10 . Tangible Fixed Assets	Office	Fixtures &	Comp	uter	Total
Cost	Equipment	Fittings	Equipn		£
at 01.04.2023	2,800	9,834		280	21,914
Additions	_	_		-	-
Disposal at 31.03.2024	2,800	- 9,834	9,	- ,280	21,914
Depreciation					
at 01.04.2023	2,800	5,535	9	,280	17,615
Charge for 1 Year	-	1,476		-	1,467
at 31.03.2024	2,800	7, 011	9,	,280	19,091
Net Book Value					
at 01.04.2023	-	2,823		-	2,823
at 31.03.2024	-	4,299		-	4,299
11 . Debtors: Amount Falling	g within One Ye	<sup>ar</sup> 2024	(£) 20	023 (£)	
Other Debtors		10,210	D 5	,281	
Due a cumo a sta a sua di sua a succe	l :	10 05		, , , , , , , , , , , , , , , , , , , ,	

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Prepayments and accrued income 18,050 37,446 28,260 42,727 Page 25 - 000

litors: Amount Falling within One Year



12. Creditors: Amount Failing wi	thin One Tear		
	<b>2024</b> (£	E) 2023 (£)	
Social security and other taxes	4,501	3,645	
Other creditors	17,836	8,257	
Accruals	34,530	16,490	
Deferred income	34,953	24,740	
Total	91,820	53,132	
13 . Movement in Funds	01.04.2023 (£)	Net Movement in Funds	31.03.2024 (£)
Unrestricted Funds	149,291	(54,101)	95,190
Restricted Funds	122,229	14,361	136,590
Total	271,520	(39,740)	231,780

### 14. Related Party Disclosures

There are no transactions with related parties to be disclosed under the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic Of Ireland (FRS 102) (effective January 2015).

### 15. Ultimate Controlling Party

The trustees are the charity's controlling party by virtue of their office. As such there is no single or ultimate controlling party.

### 16. Capital

The charity has no share capital. The liability of members is limited by guarantee and does not exceed £1 per member. At 31st March 2024 there were 9 members (31st March 2023 – 9).



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### Detailed Statement of Financial Activities

FACES

### For The Year Ended 31.03.2024

Income and Endowments	<b>2024</b> (£)	2023 (£)	
Donations	69,605	42,811	
Local Giving Donations	11,605	5,056	
Grants	236,501	213,817	
Total	317,711	261,684	
Investment Income	5,261	1,993	
Other Incoming Resources	180	-	
Recharge of Staff Cost	-	-	
Retained Training Course Deposits	-	-	
Miscellaneous Income	_	-	
Total	5,441	1,993	
Total Incoming Resources	323,152	263,677	
Expenditure	<b>2024</b> (£)	2023 (£)	
<b>Expenditure</b> Salaries	<b>2024</b> (£) 236,315	2023 (£) 186,381	
-		. ,	
Salaries	236,315	186,381	
Salaries Pensions	236,315 4,324	186,381 3,606	
Salaries Pensions Recruitment Costs	236,315 4,324 53	186,381 3,606 106	
Salaries Pensions Recruitment Costs Sessional worker	236,315 4,324 53 1,191	186,381 3,606 106 653	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities	236,315 4,324 53 1,191 8,537	186,381 3,606 106 653 17,068	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone	236,315 4,324 53 1,191 8,537 3,760	186,381 3,606 106 653 17,068 4,142	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery	236,315 4,324 53 1,191 8,537 3,760 1,027	186,381 3,606 106 653 17,068 4,142 504	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery Printing	236,315 4,324 53 1,191 8,537 3,760 1,027 678	186,381 3,606 106 653 17,068 4,142 504 520	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery Printing Training	236,315 4,324 53 1,191 8,537 3,760 1,027 678 1,820	186,381 3,606 106 653 17,068 4,142 504 520 3,415	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery Printing Training Health and safety	236,315 4,324 53 1,191 8,537 3,760 1,027 678 1,820 374	186,381 3,606 106 653 17,068 4,142 504 520 3,415 356	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery Printing Training Health and safety Computer equipment	236,315 4,324 53 1,191 8,537 3,760 1,027 678 1,820 374 6,084	186,381 3,606 106 653 17,068 4,142 504 520 3,415 356	
Salaries Pensions Recruitment Costs Sessional worker Rent and utilities Telephone Postage and stationery Printing Training Health and safety Computer equipment Special purchases	236,315 4,324 53 1,191 8,537 3,760 1,027 678 1,820 374 6,084 330	186,381 3,606 106 653 17,068 4,142 504 520 3,415 356 6,033	

### Expenditure (cont.)



78	
(39,740) 28	(18,728)
362,892	282,405
465	400
	10,408
836	853
9,839	7,638
672	180
872	585
673	-
333	396
792	756
1,476	3,413
-	1,937
1,476	1,476
346,979	268,184
19,008	-
1,983	-
441	-
262	-
750	-
6,282	-
825	955
5,567	4,590
639	933
939	1,037
3,308	2,809
11,057	7,604
375	474
	7,407
	1,373 14,042
	11,057 3,308 939 639 5,567 825 6,282 750 262 441 1,983 19,008 <b>346,979</b> 1,476 - 1,476 - 1,476 - 1,476 5 5 872 333 673 872 672 9,839 836 <b>13,972</b> 465 <b>362,892</b> (39,740)

